



EIA European Individual Accreditation ASSESSMENT CRITERIA

A summary of the assessment criteria is shown below for each of the four levels.

The EIA Guide to Applying, provides more detailed guidance on these criteria and how to present evidence of them.

| Levels of Coach/Mentor | | B | Senior | Master |
|---------------------------|------------|--------------|--------------|--------------|
| Accreditation | Foundation | Practitioner | Practitioner | Practitioner |

PRACTICE (the minimum requirements shown below)

| | 7 | | | |
|---------------------------------------------|---------------------------------------------------------|-------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------|
| COMPLETED PRACTICE | | | | |
| Length of experience | 1 year (from start of coach/mentor experience) | 3 years (from start of coach/mentor experience) | 5 years (from start of coach/mentor experience) | 7 years (from start of coach/mentor experience) |
| Number client contact hours | 50 hours | 100 hours | 250 hours | 500 hours |
| Number of clients | 5 clients | 10 clients | 20 clients | 40 clients |
| ONGOING PRACTICE | | | | |
| Learning log | 5 items within last 12 months | 5 items within last 12 months | 5 items within last 12 months | 5 items within last 12 months |
| Client feedback | 5 within last 12 months | 5 within last 12 months | 5 within last 12 months | 5 within last 12 months |
| Adhere to code of ethics & diversity policy | Required | Required | Required | Required |

PROFESSIONAL DEVELOPMENT

| Application of CPD | 16 hours per year | 16 hours per year | 32 hours per year | 48 hours per year |
|----------------------------------------------|-----------------------------------|-----------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------|
| Application of 'Coach Mentor Supervision' | 1 hr / per quarter | 1 hr / quarter | 1 hr / 35 hrs practice (min quarterly) | 1 hr / 35 hrs practice (min quarterly) |
| Contribution to the profession | Membership of a professional body | Membership of a professional body | Membership of a professional body | Membership of a professional body and Contributes to development of coach/mentoring field |

QUALIFICATION/COMPETENCE

| Evidence of competence described in competence framework | EQA training/APEL* programme at this level |
|----------------------------------------------------------|--------------------------------------------------|--------------------------------------------------|--------------------------------------------------|--------------------------------------------------|
| | or Submission of evidence | or Submission of evidence | or Submission of evidence | or Submission of evidence |

^{*} Assessment of Prior Learning and Experience